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| --- | --- | --- | --- |
| **Person Specification** | **Criteria** | **Essential**  | **Desirable** |
| **Professional Registration** | * Mandatory registration with General Pharmaceutical Council
* Membership of the Royal Pharmaceutical Society
 | ✓ | ✓ |
| **Qualifications and Training** | * Masters’ degree in pharmacy (MPharm) (or equivalent)
* Specialist knowledge acquired through postgraduate diploma level or equivalent training/experience
* Independent prescriber or working towards/intent of gaining independent prescribing qualification
 | ✓ | ✓✓ |
| **Skills knowledge and experience:** | * Minimum of 2 years post qualification experience.
* In depth therapeutic and clinical knowledge and understanding of the principles of evidence‐based healthcare.
* An appreciation of the nature of GPs and general practices
* An appreciation of the nature of primary care prescribing, concepts of rational prescribing

and strategies for improving prescribing* Excellent interpersonal, influencing and negotiating skills
* Excellent written and verbal communication skills
* Demonstrate the ability to communicate complex and sensitive information in an

understandable form to a variety of audiences (e.g. patients)* Is able to plan, manage, monitor, advise and review general medicine optimisation issues in core areas for long term conditions.
* Good IT skills
* Familiarity with Emis Clinical system.
* Familiarity with Somerset ICB Prescribing Formularies
* Able to obtain and analyse complex technical information
* Recognises priorities when problem solving and identifies deviations from the normal pattern and is able to refer to seniors or GPs when appropriate.
* Able to work under pressure and to meet deadlines
* Produce timely and informative reports
* Gain acceptance for recommendations and influence/motivate/ persuade the audience to comply with the recommendations/agreed course of action where there may be significant barriers.
* Work effectively independently and as a team member
* Demonstrates accountability for delivering professional expertise and direct service provision.
 | ✓✓✓✓✓✓✓✓ ✓✓✓✓✓✓✓ | ✓✓✓ |
| **Other** | * Meets DBS reference standards and has a clear criminal record, in line with the law on spent convictions
* Self-Motivated
* Adaptable
* Full clean Driving Licence
* Safeguarding adult and children level three
 | ✓✓✓✓ | ✓ |