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| **Person Specification** | **Criteria** | **Essential** | **Desirable** |
| **Professional Registration** | * Mandatory registration with General Pharmaceutical Council * Membership of the Royal Pharmaceutical Society | ✓ | ✓ |
| **Qualifications and Training** | * Masters’ degree in pharmacy (MPharm) (or equivalent) * Specialist knowledge acquired through postgraduate diploma level or equivalent training/experience * Independent prescriber or working towards/intent of gaining independent prescribing qualification | ✓ | ✓  ✓ |
| **Skills knowledge and experience:** | * Minimum of 2 years post qualification experience. * In depth therapeutic and clinical knowledge and understanding of the principles of evidence‐based healthcare. * An appreciation of the nature of GPs and general practices * An appreciation of the nature of primary care prescribing, concepts of rational prescribing   and strategies for improving prescribing   * Excellent interpersonal, influencing and negotiating skills * Excellent written and verbal communication skills * Demonstrate the ability to communicate complex and sensitive information in an   understandable form to a variety of audiences (e.g. patients)   * Is able to plan, manage, monitor, advise and review general medicine optimisation issues in core areas for long term conditions. * Good IT skills * Familiarity with Emis Clinical system. * Familiarity with Somerset ICB Prescribing Formularies * Able to obtain and analyse complex technical information * Recognises priorities when problem solving and identifies deviations from the normal pattern and is able to refer to seniors or GPs when appropriate. * Able to work under pressure and to meet deadlines * Produce timely and informative reports * Gain acceptance for recommendations and influence/motivate/ persuade the audience to comply with the recommendations/agreed course of action where there may be significant barriers. * Work effectively independently and as a team member * Demonstrates accountability for delivering professional expertise and direct service provision. | ✓  ✓  ✓  ✓  ✓  ✓  ✓  ✓    ✓  ✓  ✓  ✓  ✓  ✓  ✓ | ✓  ✓  ✓ |
| **Other** | * Meets DBS reference standards and has a clear criminal record, in line with the law on spent convictions * Self-Motivated * Adaptable * Full clean Driving Licence * Safeguarding adult and children level three | ✓  ✓  ✓  ✓ | ✓ |